



**The Priory CE VA Primary School
Person Specification – Midday Supervisor**

	Essential Attributes	Desirable Attributes
Education and Professional Qualifications		<p>First Aid training and Manual Handling training</p> <p>Willingness to undertake training as necessary to the role</p>
Key Knowledge	Awareness of basic Health and Safety considerations for supporting a child in a school setting during lunchtimes.	A knowledge and understanding of the welfare and social needs of pupils during the mid-day break.
Experience	Experience of working with children and young people (either paid or unpaid).	Experience of supervising pupils in a school environment.
Key Skills	<p>Effective communication skills.</p> <p>Ability to work effectively as part of a team and to apply given instructions.</p> <p>Ability to lift and move small/medium loads safely.</p> <p>Ability to react calmly and quickly in an emergency.</p> <p>Motivation to work with children & young people.</p> <p>Ability to relate well to children and adults.</p> <p>Ability to promote a positive ethos and role model positive attributes.</p>	<p>Experience in behaviour management</p> <p>Attended or willingness to attend manual handling training</p>
Other Factors	<p>Ability to form and maintain appropriate relationship and personal boundaries with children in accordance with safeguarding practice</p> <p>Emotional resilience in working with challenging behaviour.</p> <p>Ability to demonstrate vigilance and attention to detail, to ensure pupil safety is managed at all times</p>	
Personal Qualities	<p>Flexibility</p> <p>Good timekeeping and reliability</p> <p>Ability to maintain confidentiality</p>	Willingness to contribute to whole school activities